GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1265
ANSWERED ON:26.11.2007
EXPLOITATION OF EMPLOYEES IN UNORGANISED SECTORS
Sujatha Smt. C.S.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether so many industries in the unorganised sector do not issue appointment letter to its employees;

(b) if so, whether this results in denial of Employees Provident Fund (EPF) and Employees States Insurance (ESI) benefits to large sections of working people; and

(c) if so, the steps taken/proposed to be taken to protect the interests of the workers in this sector?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a): Yes, Sir.

(b) & (c): It is an established practice in organized sector to issue appointment letters to workman. But many establishments in unorganised sector are not following this established practice. However, under Contract Labour (Regulation & Abolition) Act it is the statutory responsibility of the employers to issue employment cards to Contract Labours. Whenever violations are detected, efforts are made to rectify the irregularities failing which prosecution cases are launched against defaulting employers.